



2016

Annual & Social  
Accountability Reports



WESLEY HOMES™



## a message from Kevin Anderson & Clark Daffern

For Wesley Homes, 2016 was a monumental year in terms of growth and change. Today and in the future, our community residents, home health clients and their families demand superior care and a wide range of services; they are searching for lifestyle options that encourage them to be engaged with “life”. They expect more and are looking for Wesley Homes to lead. Over this last year, we responded in the following ways:

- Our new Rehabilitation & Care Center opened in Auburn. This completes the continuum of care on the Lea Hill campus and brings a holistic care approach to South King County.
- Renovations were completed at The Terrace, and spacious new Cottage homes are springing up on the south side of the Des Moines campus.
- Wesley Homes received the Certificate of Need and is now moving forward with building its own Hospice program.
- We completed pre-construction work and prepared to break ground on a new Wesley community in Puyallup - Wesley Homes Bradley Park. It has been uplifting to be embraced by the Puyallup community as this development helps to fill a need within that community. It is also rewarding to know that the reputation of Wesley Homes precedes us as we move into other locations. We are thankful for those who have come forward in support of this project.
- Planning continues on another campus in Renton. In 2016, we were able to rezone this property to accommodate our future community there.

We applaud the hard work of our staff, board members and corporation members. The support of our residents and friends is appreciated. We greatly value your partnership and prayers and welcome each of you to join us!

**Kevin Anderson**  
President / CEO

**Clark Daffern**  
Board of Trustees Chair

### Board of Trustees

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Brian Frederick, *Treasurer*  
Bill Freitag, *Secretary*  
Suzie Burke  
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### Home Health Board of Directors

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Lubna Khan, MD  
Niki Kirby  
Sherri Olsen



Wesley Homes

LEA HILL



*Clockwise: Private room at Lea Hill Rehabilitation & Care Center; Marty Brady; Chuck and Leila Booth and Rev. Daniel and Selia Miranda*



## an Olympian in our midst

After being encouraged by his teacher to join, Marty Brady has participated regularly in the Special Olympics since he was in the eighth grade. He has won over 50 medals!

"It keeps me in shape, and it's just a whole lot of fun," said Marty. He bicycles two hours roundtrip from the Lea Hill campus in Auburn to Westfield Southcenter mall.

Marty also likes participating in the Special Olympics because of the great food, music, events and celebrity speakers. He's had wonderful shared experiences with his family as well as opportunities to make new friends.

A dishwasher for the Lea Hill campus since 2014, Marty got Wesley involved. Special Olympics Washington relies heavily on volunteers to make the events successful. To support Marty and the event, Wesley and our contract foodservice company, Compass Group, provided, prepared and served food for participants and attendees.

## the revolution has begun

Revolutionizing senior living may seem like a daunting undertaking, but Wesley Homes is up to the challenge. We took major strides toward accomplishing that objective with the Wesley Homes Lea Hill Rehabilitation & Care Center.

The grand opening of the care center in April was a landmark event for Wesley. "When we built the Lea Hill campus, we planned it with the hope that we would be able to add a care center," said Vice President of Marketing & Development Christine Tremain. "It has always been our goal to provide a complete network of services for residents right where they live. It's been really wonderful to see so many people come together to accomplish this goal."

This opening was particularly meaningful for residents and staff because so many of them contributed to the campaign that helped fund the state-of-the-art care center. They understand the importance of having quality skilled nursing and rehabilitative therapies on campus for residents as well as other seniors in the area.



*“We believe Wesley Homes should be an example for the State and to the Country of how such facilities should operate for their commitment to the patients, atmosphere, and specialized care to each patient.”*

**BENHAM REX HANSEN**

*Wesley Homes President/CEO Kevin Anderson and Executive Director Alex Candalla at Des Moines groundbreaking*



## the evolution of Des Moines

Built in 1961, The Terrace apartment building in Des Moines was ready for another update. Many of the common areas received complete make-overs including the main lobby, floor lounges, library, fitness center and lower-level community room. A bistro, learning center, aerobics room, communications center, mail room and creative arts studio were added.

The Des Moines campus held its first groundbreaking ceremony since 1992, and Walsh Construction started building the new Cottages in the first phase of the redevelopment of the south side of the campus. Prior to the demolition of Cottages 1-9, appliances, fittings and fixtures were sold to residents and staff with proceeds going to Wesley Homes Foundation.

Wesley Homes is taking this bold step of redeveloping the entire south side of the campus based on market research as well as the desires of new, potential and current residents. Continuing to maintain and retrofit the existing buildings to support technological advances was becoming too costly. Changes were necessary for Wesley

to continue its commitment to residents and their families, to run the organization more efficiently and to provide modern amenities.

The first phase of the redevelopment of the Des Moines campus includes 32 new Cottages and a Brownstone with 24 spacious apartments. The first Cottages will be available mid-2017 with residents moving in shortly thereafter.

Beginning in 1949 with one Cottage on the Des Moines campus, Wesley has grown much over the years. With our focused mission, we look forward to helping seniors maintain or even improve their quality of life.

**98.8%** of residents would recommend Wesley Homes as a place to live

**97.5%** of residents believe Wesley Homes has ample activities.





Clockwise: Alzheimer's Walk; Judy Moyer at Wesley U; Grace Kanda making origami with visiting Japanese students

## for people **who love life™**

Resident life at Wesley is changing for the better! The Learning Is ForEver (LIFE) program became Wesley U, a more robust continuing education program for adults ages 50 and over. Wesley U was developed by the Des Moines campus' Resident Engagement staff, who partner with the Des Moines/Normandy Park Activity Center and Highline College on these instructor-led courses. Funded by Wesley Homes Foundation, Wesley U is free and open to Wesley residents as well as the greater community.

For those who enjoy more interactive, hands-on pursuits in a less formal setting, staff added Silver Kite workshops. Also funded by Wesley Homes Foundation, these are free intergenerational workshops for people who like to take part in the creative arts, such as poetry, dance, storytelling and watercolors.

Wesley residents also participate in our Millennium Preschool Kids intergenerational program. Every week, children from the Millennium Preschool Creative Center spend the morning doing arts and crafts with residents. This has been such an enjoyable time that residents made aprons to protect the children's clothing during their creative activities.

To keep these and other programs fresh and appealing, Wesley added staff to the Resident Engagement team including a Health and Wellness Fitness Coordinator and a Wesley U and Music Coordinator.



# WESLEY U

*Lifelong Learning  
for people who love life.™*

*"This is a remarkable place. The staff and residents are friendly and helpful. Having been in four other places for rehab and so forth, for me, Wesley comes out on top for comfort, care and culinary experience."*

**LEA HILL RESIDENT**



## the new kids on the block

*“My thoughts frequently go to the wonderful care you and your entire team took, not only of dad, but of me on a weekly basis, as well as my sisters when they visited from out of state. Your leadership and genuine care was reflected in every caregiver on your team.”*

**KAREN LEE**

The Washington State Department of Health issued an In-Home Services license to Wesley for Hospice, expanding Wesley’s network of services to end-of-life care. Now that the documents, policies and procedures to practice hospice care have been approved, Wesley Homes Hospice has started working with private pay hospice and palliative patients.

Designed to offer a superior level of palliative and hospice care, the Wesley Homes Hospice program focuses on symptom management, honors patient goals and supports a meaningful life for patients. Our Hospice services concentrate on the dignity and an improved quality of life for patients and their families.

This type of transitional care includes comfort to relieve emotional, physical and spiritual suffering. Our strong, highly trained interdisciplinary team brings exceptional compassion and expertise managing palliative care and end of life situations. Hospice also provides families with education on proper use of medications, their rights and their responsibilities during their loved one’s end of life journey.

Every four years, King County reviews and updates the King County Comprehensive Plan. When the most recent plan was approved in December of 2016, the community supported Wesley’s request to rezone its property in Fairwood to better meet the requirements for a new Wesley community.

The comprehensive planning process occurs so the county has a long-range guiding policy document for all growth, land use and development regulations in unincorporated King County. They also use the plan to determine regional services throughout the county, including parks, sewers, transit, open space and trails.

Rezoning of the Fairwood property is significant for Wesley’s planning. We are now able to construct the number of apartments needed to serve the area. When the time comes, the rezoning will also get us closer to building a skilled nursing center.

# Wesley Homes & Subsidiaries

Including Wesley Homes Des Moines, Wesley Homes Lea Hill, Wesley Homes Bradley Park, Wesley Homes Foundation and Wesley Homes Community Health Services.



Foundation Board of Directors President Walter Liang and Board of Trustees Secretary Brian Garrett

## Statement of Operations

Income Statement for the year ended December 31, 2016

Unrestricted	(in thousands)
Operating Revenue	\$40,568
Operating Expenses	\$43,699
Operating Income	(\$3,131)
All Other Unrestricted Activity	\$2,268
Change in Unrestricted Net Assets	(\$863)
Change in Temporarily Restricted Net Assets	(\$12)
Change in Permanently Restricted Net Assets	\$16
<b>Change in Net Assets</b>	<b>(\$859)</b>

The portions of operating expenses spent on administrative and fundraising for Wesley Homes and its subsidiaries were 23% and 1.2% respectively.

Wesley Homes financial highlights are presented for convenience and information purposes. A copy of the audited financial statements will be provided upon request.

## Statement of Financial Position

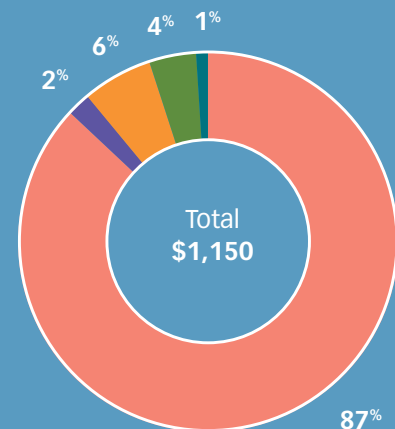
Balance Sheet as of December 31, 2016

Assets	(in thousands)
Cash and Unrestricted Investments	\$21,603
Restricted Investments	\$26,470
Property and Equipment	\$79,324
Other Assets	\$4,831
<b>Total Assets</b>	<b>\$132,228</b>
Liabilities & Net Assets	(in thousands)
Accounts Payable and Accrued Expenses	\$4,955
Resident Entrance Fees	\$27,543
Annuities Payable	\$913
Loans and Mortgages	\$70,843
<b>Total Liabilities</b>	<b>\$104,254</b>
<b>Net Assets</b>	<b>\$27,974</b>
<b>Total Liabilities &amp; Net Assets</b>	<b>\$132,228</b>

## funds your gifts supported

- Capital Investment
- Greatest Need
- Circle of Concern
- Other
- Endowment

For the year ended December 31, 2016, 100% of all restricted contributions to the Foundation were used for program expenses.





# Stanley Logan lifetime giving society

**Recognizing a Lifetime of Support.** The Stanley Logan Lifetime Giving Society recognizes the cumulative contributions of donors. When a donor's total of irrevocable giving reaches \$25,000 or more, the donor becomes a permanent member.

## **\$1 million or more**

The Eby Family  
Estate of Robert Trimble  
Estate of Grace Wilson

## **\$500,000 and above**

Estate of Kenneth  
T. Worthington

## **\$250,000 and above**

Anonymous  
Absher Construction Company  
Bernard and Rita Bailie  
Millard and Martha Battles  
Janet Eby Norris  
Estate of June Harris  
Tillie Loucks  
Northwest Christian  
Community Foundation  
Charles Reagen  
Mary Frances Van Scoyoc  
Estate of Ingrid A. Wolf  
Estate of Benjamin Wolfram

## **\$100,000 and above**

Anonymous  
Kevin and Barbie Anderson  
City of Auburn  
Debbie and Jim Bevier  
Arlene Brandes  
Fred Brandes  
Margaret Christopher  
Estate of Blanche Corning  
Joseph and Helen DeVaux  
Harriet J. Farman  
Dr. William Freitag, Sr.  
Corinne Garland  
Theodore Gary  
James Hall  
Robert Klopfenstein  
Ray and Mary Lee  
Lowe Family 1998 Trust

Terrance McCarthy  
Esther Miller  
Dr. Donald & Beret Mott  
Sam and Mary Ann Nagel, Jr.  
Judy Pigott  
Pinnacle Design Group Inc  
The Gardens Resident Council  
Lea Hill Resident Council  
Richard and Mary Schoenman  
Robert Stevens and  
Phyllis Mortensen  
Josephine St. Jean  
Ardis Johnson Svenning and  
Arvill Svenning  
Robert Trimble  
Charline Tuell  
Estate of Virginia Vaupel  
Estate of Barbara Walker  
Annie Yoshimoto

## **\$50,000 and above**

Anonymous (6)  
Dan and Daria Absher  
Sue and Virgil Baker  
Viola Bird  
Carrie and Lee Boulet  
Reginald and Dawn Branston  
Wilbert Cadle  
Pat and Larry Carney  
Will and Priscilla Clardy  
Thomas and Jan Crews  
Ray and Deanna Dally  
Lars Erickson  
LeeAnn Farrell  
Melvin Finkbeiner  
Sandra Fokkema  
Ted and Carol Gary  
GE Foundation  
Terese Grady Moon and  
Steven Moon  
Elizabeth "Betty" Hall  
Fred and Helena Hanna

Frank Harris  
Margot and Paul Hightower  
Ken and Nancy Hoben  
Alfred O. Holte  
Dick and Cathy Jobst  
Kert Kertson and  
Norma Lee Smith  
Mary Kohli  
Jeri Lindsey  
Rex and Sandra Lund  
John and Patty McKenna  
Wallace and Edith Meyers  
Jean Morton  
Douglas and Suzy Myers  
Roger and Dorothy Neill  
Cora Oleson  
The Terrace Resident Council  
Karen Satterberg  
Jane Shafer  
Estate of Janette M. Simms  
Simpson UMC  
Christine S. Tremain  
Jack and Marji Tuell  
Mildred Wade  
Florence Waggoner  
Bob and Joan Whitney  
Jack Wimpres

## **\$25,000 and above**

Anonymous (2)  
Walter M. Arthur M.D.  
Caryl Bloom  
William and Colleen Castner  
Dale Chihuly and  
Leslie Jackson Chihuly  
Priscilla and Will Clardy  
Molly Cone  
Sylvia DeVaux  
Helen and Joseph DeVaux  
Lena Dumesic  
Eleanor Finkbeiner  
Ruth Frederick

Richard Garrity  
Glaser Foundation, Inc.  
Maryln Hahn  
June Harris  
Anne Hartley  
Thurman Hice  
Dorothy Higgins  
Walter M. Higgins, Jr.  
Dale Hollister  
Mary Hulse  
Ronald and Wilma Johnson  
Evelyn Klopfenstein  
Esther Knell  
Jerry and Germaine Korum  
Leon and Janet Leonard  
Doris Linkletter  
Levi T. Lovelace Trust  
Estate of Resi MacDonald  
Vernon and Madelyn Mann  
Irene McCoy  
Edith and Wallace Meyers  
Carol Mohler  
Steven and Terese Moon  
Mary Ann and Sam Nagel  
Marie Neifert  
Helen Oak  
Margaret Race  
Wilma Reagen  
Janet and Philip Schempf  
Janette Simms  
Jean and John Skelly  
Doris Smith  
Betty Sperline  
Maurine Taylor  
Thrivent Financial  
Lois Toevs  
Edwin and Marian Towle  
Marjorie Tuell  
Virginia Vaupel  
Betty Wahlen  
Janice C. Watson  
Kenneth Worthington  
Gregory Zimmer

## **Thank you for your support in 2016!**

Every gift is greatly appreciated, and every effort has been made to ensure the accuracy of this listing; we apologize for any errors and ask that you report omissions or corrections to the Foundation office at 206.870.1334.





*Millard and Martha Battles and Foundation Executive Director Susan McConnell;  
Lola and Norm Lawson*



## the legacy society

**Recognizing Commitment Through Deferred Giving.** Legacy Society members have made a deferred gift commitment to support Wesley Homes' retirement communities and programs.

Anonymous (6)  
Kevin and Barbie Anderson  
Anne Avery and James Elliott  
Bernard and Rita Bailie  
Martha and Millard Battles  
Betty and Paul Beeman  
Louise and Ralph Black  
Dawn and Reginald Branston  
Jo Ann Brown  
Mary Bruce  
Elizabeth Buford  
Scott and Diane Burns  
Peggy J. Campbell  
Colleen and William Castner  
Lee-Lee Castor  
Priscilla and Will Clardy  
Molly Cone  
Barbara Cooper  
Jan and Tom Crews  
Helen and Joseph DeVaux  
George Doolin  
Freda Drake  
Lena Dumesic  
Leon and Sandra Eby  
Janet Eby Norris

Dennis and Cathleen Eibe  
Harriet J. Farman  
Melvin Finkbeiner  
Jeanne Galletly  
Corinne Garland  
Betty and Will Gering  
Earl Gish  
Jay Gruenfeld  
Elizabeth "Betty" Hall  
Kathrine Hansen  
Frank Harris  
Anne Hartley  
Anna S. Hasegawa  
Dorothy Higgins  
Ken and Nancy Hoben  
Wilma and Ron Johnson  
M. Mae Jung  
Barbara Just  
Ruth M. Kenyon  
Dorothea Kewley  
Dorothy Kimbrell  
Robert Klopfenstein  
Beverly Klose  
Eloise Lauritsen  
Norman Lawson

Mildred Leberg  
Mary Lee  
Agnes Lee  
Joseph Matsen  
Jane Maurich  
Irene McCoy  
Wilda McOmber  
Wallace Meyers  
Carol Mohler  
Mary Ann and Sam Nagel  
Marylyn Nolting  
Jeanne Pearson  
Enola Peters  
Dan and Jane E. Pryor  
Margaret Race  
M. June Ross  
Carol and James Russell  
Dorothy Schepke  
Paul and Onalee Schneider  
Jane Shafer  
Mildred Smith  
Barry Smith  
Doris Smith  
Janey L. Smith  
Janet and Denman Smith

J. David Snow and  
Barbara McLain  
Betty Sperline  
Margaret Squires  
Blythe and Edmund Stanton  
Foster Stockwell  
Peg and Harold Sutlief  
Marian and Edwin Towle  
Christine S. Tremain  
Frederick and Judith Triggs  
Marjorie Tuell  
Janice C. Watson  
Joan Whitney  
Jack Wimpres  
Joan Zatloukal

### In Memoriam

Lola Lawson  
Helen Reed  
Don and Mary Jane Wasson  
Bob Whitney  
Jean Witt



# president's club

**Recognizing Leaders in Annual Giving.** The President's Club recognizes the annual contributions of donors totaling \$1,000 or more in a calendar year. These gifts support initiatives, such as resident and staff programs, resident and staff assistance, capital campaigns and greatest needs.

## **\$100,000 and above**

Harriet J. Farman

## **\$50,000 and above**

Anonymous  
Terrance McCarthy  
Jane Shafer

## **\$25,000 and above**

Millard and Martha Battles  
Bob and Joan Whitney

## **\$10,000 and above**

Anonymous (3)  
Bernard and Rita Bailie  
Carolyn and James Barry  
Carrie and Lee Boulet  
Ronald Champoux  
Dr. William Freitag, Sr.  
Ted and Carol Gary  
Theodore Gary  
GE Foundation  
Elizabeth "Betty" Hall  
Eloise Lauritsen  
Rex and Sandra Lund  
Lawrence and Carol Malcom  
Paul and Joanne Marr  
Dr. Donald & Beret Mott  
MultiCare Community Partnership Fund  
Estate of Helen A. Ranstrom  
Karen Satterberg  
Marilynn Van Hise

## **\$5,000 and above**

Kevin and Barbie Anderson  
The Boeing Company  
BPCI  
Marilyn Brown

Cornforth-Campbell CARSTAR  
Thomas and Jan Crews  
Richard and Margaret Fiedler  
Anne Hartley  
Anna S. Hasegawa  
Insite Architects, Inc.  
Dick and Cathy Jobst  
Evelyn Joneson  
Mary Kohli  
Leon and Janet Leonard  
Irene McCoy  
Ann and Marlen Miller  
Carol Mohler  
Roger and Dorothy Neill  
The Gardens Resident Council  
Betty Sperline

## **\$2,500 and above**

Anonymous  
Virginia Dymont  
Dona J. Eskelin  
Gretchen & Brian Frederick  
Ruth Frederick  
Marsha E. Goodwin  
Sally and Richard Hanna  
Gretchen Heider Herris  
Margot and Paul Hightower  
Estate of Jean Keller  
Kert Kertson and  
Norma Lee Smith  
Marilyn Knutson  
Theodore and  
Penelope Lawrence  
Frank and Ann Lindeke  
Shirley M. Martinsen  
Lea Hill Resident Council  
Everett Rightmire  
Robert Stevens and  
Phyllis Mortensen  
Linda and Phil Yates

## **\$1,000 and above**

Phil Abbenhouse  
Bill and Donna Anderson  
William and Laura "Ginny"  
Andrews Estate  
Eugene and Janice Barker  
Richard and Ruth Barnhart  
The Benevity Community  
Impact Fund  
Chuck and Leila Booth  
David and Jean Boyles  
Dorothy Bullitt  
Suzanne Burke  
Alex Candalla  
Larry and Pat Carney  
Mei Castor  
Charlie's Produce  
Columbia Bank  
Patricia Cox  
Audrey and Douglas Donovan  
Margaret Easterbrooks  
Dorothy Erhard  
Alan and Joan Gangl  
Brian and Beth Garrett  
Barbara and Joseph Gehrett  
James Gregory and  
Stacie Brown  
Jay Gruenfeld  
Nancy Hadley  
Helena Hanna  
Jennifer and Douglas Hanson  
Timothy and Lucinda Hauser  
Kenneth and Diane Hooge  
Scott and Kathryn Hulet  
Ellen Johanson  
Ronald and Wilma Johnson  
Grace Kanda  
Martha Kemp  
Jean Kuehn

Lake Sawyer Carson LLC  
Walter W. Liang  
Jane Maurich  
Shannon McCarthy and  
William Wiley  
Jennifer McCoy  
Wilda McOmber  
Amy Mohler  
Hope Mohler  
William Morgan  
Ryan Niemi  
Dorothy Page  
Alice Pohl and Richard Baker  
Georgia Rawson  
The Terrace Resident Council  
Edward and Debra Rogel  
The Rottle Family  
Janet and Philip Schempf  
The Seattle Foundation  
John Shaffer and  
Barbara Dadd Shaffer  
Charles and Arlene Simpson  
Rick and Judy Slater  
Denman and Janet Smith  
Doris Smith  
J. David Snow and  
Barbara McLain  
Edmund and Blythe Stanton  
Aija Stapars  
Charles Swanson  
Denis and Sylvia Taft  
Thrivent Financial  
Christine S. Tremain  
Washington Women's  
Foundation  
Bernard Wiemann  
Jack Wimpres  
E. Eileen Wise  
Colleen M. Wojciechowski  
Jim Yamamoto





2016

Social Accountability Report



*Road trip to Safeco Field;  
International Bite participants  
Parneet Sarn and Jeena Aryal*

*“Every sunrise is an invitation for us to arise and brighten someone’s day.”*

**RICHELLE E. GOODRICH**





Clockwise: Staff at International Bite; Employee Lounge Remodel team; Picnic in the Meadow fidget quilt with cookies and a sandwich

*“I wanted to take an opportunity to thank each and every one of the staff for their care for not only [my mother in law] but for her son, myself and her two granddaughters. It takes a whole lot of dedicated people to make a place like yours operate the way it does.”*

#### THE HULL FAMILY

## enriching lives with community programs

Wesley Homes’ Board of Trustees and executive team believe firmly that our reputation depends on our ability to be transparent in our actions, to be worthy of the community’s trust and to earn our good reputation daily. The staff incorporates these values, too, in all that we do. Part of our purpose as a not-for-profit, tax-exempt organization is to help close the gap between what the public wants and what government actually accomplishes.

Our communities benefit greatly from our residents, who care deeply about their neighborhoods. Their hard work complements and strengthens existing efforts by Wesley, our cities and our state to improve circumstances where possible.

Lea Hill’s talented and generous residents held their annual pillowcase drive that benefited Mary Bridge Children’s Hospital, and their Memory Makers crafted detailed fidget quilts as an Alzheimer’s Association awareness device and fundraiser.

The Auburn campus remained committed to serving their community by providing soup for the Auburn Food Bank’s Empty Bowls fundraiser. Our support of several local youth organizations, including Auburn Youth Resources and Valley Christian School, helps children have access to education and career opportunities and counseling. The Children’s Therapy Center, long-time friends of Wesley, extended their youth aquatics program from one to two days a week.



*Clockwise: Virginia Bird awaits Harvest Festival kids; Campaign Manager Jamie Gregory and Puyallup Mayor John Hopkins; International Bite participant*

A favorite community engagement of Wesley residents and staff is our intergenerational programs. Wesley recognizes that the success of the greater community depends on our success at connecting generations, sharing the wisdom of elders and the vitality of youth. Children benefit from having a sort of surrogate grandparent whose knowledge — and sometimes frailty — provide a different perspective or an opportunity to help. Residents are once again contributing to society, feeling needed and experiencing less isolation. In addition to the Millennium Preschool Kids and Silver Kite intergenerational programs, Wesley residents also participate in Reading Buddies. Wesley Homes Des Moines partners with the Des Moines Police Department and Midway Elementary School to provide caring attention to second graders and help them with reading competence. This, in turn, helps provide the children with a sense of self-worth.

Plans are in place to extend our intergenerational activity in 2017 to a Montessori-type school for children in the Highline School District.

Our commitment to memory care education in the greater community is still going strong. We provide Alzheimer's Caregiver Support Groups, use Kognitive Konnection to encourage movement while reducing depression and employ our popular and innovative Music & Memory™ program to help connect with memory care patients. Many of these programs are funded by Wesley Homes Foundation grants.

Wesley was honored to continue to share our expertise in serving older adults. Chaplain Michael Byrd extended the impact of our mission from Snohomish County to Clallam County with educational presentations: *Caring for the Caregiver on the importance of caregiver health and wellness*; *Staying Connected on remaining engaged for those with early stage memory loss*; and partnering with the Alzheimer's Association for Music & Memory™, enhancing the quality of life for those with memory loss through music and the chance to listen to their favorite songs.





**Without the hard work of staff, Wesley could not continue our mission. In addition to supporting the greater community, Wesley is committed to our employees.**

With renovations happening at The Terrace and new residences on the horizon in Des Moines, Wesley turned its attention to staff lounges. After a motion from Foundation Board of Directors President Walter Liang, the board voted to earmark funds from the Greatest Need Fund to upgrade the campus's three staff lounges. Environmental Services Assistant Director Robbie Waitt worked with Lowe's Home Improvement to get small appliances as in kind gifts. Employees now have lounges with new paint, blinds, tables, chairs and flooring; repurposed cabinets and countertops; complimentary cereal; filtered hot and cold water; and upgraded coffee.



Two Wesley employees are participating in LeadinAge™ Washington's Leadership Institute through grants from Wesley Homes Foundation. The institute helps develop leaders in the field of aging services.

Wesley was again able to display our wide range of cultures through our International Bite of Wesley Homes. During the Bite, employees have the opportunity to showcase for residents and the community the richness of their native cultures through food, dress, dance and more. This popular event continues to grow, so much so that festivities moved from the Des Moines Health Center to the Pacific Northwest United Methodist Conference Parking lot. A grant from the Foundation supported this event.



Our Living the Mission Team stayed busy with their annual Alzheimer's Walk and clothing and food drives, including one for Fisher House at Joint Base Lewis-McChord.

*Leadership Institute fellows Jason Massingale and Robbie Waitt; Larda Voradeth and Kounthea Van-Sy; Frank Harding (#12) celebrated 25 years at Wesley with co-workers*

## So generous!

During GiveBIG's one day of giving, 116 our friends, staff and residents contributed to Wesley Homes. Your generosity provided Wesley with \$72,945 to support residents and programs. **Thank you!**







# LeadingAge™

## WASHINGTON AWARDS OF EXCELLENCE

Des Moines Director of Engagement Naniofa Poulivaati-Mounga received the Excellence in the Workplace Award, which acknowledged her vision and creativity.

For unique strategies that utilized tactical and creative thinking with measurable results, the Corporate Marketing team received the Gold Award for Digital Marketing for eWesley, our online newsletter; the Silver Award for our optimized website; and the Silver Award for Community Outreach for our film screening of "Glen Campbell: I'll Be Me."

## subsidizing care

Wesley Homes' social commitment is evident in our service to residents and non-residents, supportive services, education for staff and the general public, community health, subsidized health services, providing meeting space for non-profit groups and community-building activities.

The Bishop McConnell Scholarship Program provided 31 qualifying residents subsidies under the continuing care agreement. They were able to live at Wesley Homes because of the \$388,541 in aid provided by this program.

Wesley Homes Foundation raised funds for the Circle of Concern program, which provides support for Wesley residents who have run out of funds through no fault of their own. Residents, family and friends also financially supported this program through the Lea Hill Circle of Concern Endowment, the on-campus thrift stores and the Annual Resident Bake Sale on the Des Moines campus. In 2016, the Circle of Concern program provided \$190,467 in subsidies.

When Medicare reimbursements fell short for long-term care residents of Wesley Homes Health Center and Wesley Homes Home Health, Wesley Homes absorbed this shortfall of over \$3.82 million.

As a senior living organization, Wesley treats these social benefits as an integral extension of our mission. We recognize the importance of our impact and will continue to advance our mission, to meet the physical, social and spiritual needs of those we serve.

### Value of Community Benefit and Subsidies

Community Involvement	\$9,406
Meeting Space	\$60,288
Community Programs offered on our campuses	\$42,508
Education	\$11,321
<b>Community Benefit (subtotal)</b>	<b>\$123,523</b>
Reduced Rent, Subsidized Care and Assistance	\$709,342
Medicaid shortfall	\$2,894,233
<b>Total</b>	<b>\$3,727,098</b>



Cottage construction in progress;  
Rainier Bistro in The Terrace



WESLEY HOMES™

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Toll-free: **866.WESLEY.0**  
(866.937.5390)

for people who love life™

Wesley Homes, a not-for-profit organization, is affiliated with the Pacific Northwest Conference of the United Methodist Church.



**Wesley Homes  
Executive Leadership**

**Kevin Anderson**  
*President/CEO*

**Greg Byrge**  
*Executive Director, Lea Hill*

**Alex Candalla**  
*Executive Director, Des Moines*

**Jesse Dykshoorn**  
*VP Information Technology*

**Susan McConnell**  
*Executive Director Foundation*

**Melinda Moore**  
*Executive Director Home Health*

**Aija Stapars**  
*VP Human Resources*

**Christine Tremain**  
*VP Marketing & Development*

**Jim Yamamoto**  
*VP Finance*