



# WESLEY

Community · Choice · Continuing Care

## 2024 ANNUAL REPORT LIVING THE MISSION REPORT



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# A message from Kevin Anderson and Monte Windsor

In 2024, we celebrated Wesley's 80-year history. Even though our longevity is a huge milestone, there was so much more to celebrate throughout the year.

After many months of planning and 10 years of construction, Wesley celebrated the grand opening of the south half of the Des Moines campus. Phases I-III included new Cottage homes and a condo-style Brownstone. The Gardens building includes independent living residences, apartments with Catered Living supportive services and the Albert W. Carr Memory Care Center. A complete fitness center with pool and spa, a rehabilitation and care center with private suites and the Skywalk over South 216th Street connecting The Gardens and The Terrace buildings are all new. Over \$12 million was raised by Wesley Community Foundation to help fund the reconstruction of this campus. Phase IV work began on The Terrace to provide additional independent living accommodations. The transformation of this campus and the story of Wesley are now documented on the history wall in The Gardens.

However, there was so much more to celebrate! We began construction of Phase II of Bradley Park in Puyallup. When completed in the spring of 2027, the campus will have the Barndt Family Rehabilitation & Care Center with 36 suites and a new East Brownstone building with 67 new apartments. Occupancy at Tehaleh in Bonney Lake reached 89%, and residents are enjoying the many activities of this beautiful campus. We began the refresh/redecoration of the public areas of Lea Hill in Auburn, which opened in 2007. With occupancy frequently at 100%, it continues to be a hallmark for Wesley.

Finally, Health & Home Care experienced tremendous growth in our home health and hospice programs, reflecting our focus on continuous improvement, integrity and high-quality care.

So much of what we have been able to accomplish in 2024 is because of our many donors and team members who are dedicated to the mission and ministry of Wesley. We would never have been able to grow and provide quality services over these past 80 years without you, and for that, we are most grateful!

A handwritten signature in black ink, appearing to read "Kevin Anderson".

Kevin Anderson  
President / CEO

A handwritten signature in black ink, appearing to read "Monte Windsor".

Monte Windsor  
Board of Trustees Chair



# WESLEY

Community · Choice · Continuing Care



Barndt Family Rehabilitation & Care Center groundbreaking at Wesley Bradley Park



History wall at Wesley Des Moines

# Celebration and progress

The year marked a time to celebrate Wesley's rich history as we looked ahead to a future filled with new milestones.

At the heart of this exceptional year was Des Moines, the birthplace of our organization and the site of major accomplishments. Phase III of the 10-year redevelopment plan on the community's south side reached completion, delivering significant enhancements. The Gardens building added six wings featuring more independent living residences, Catered Living apartments, a state-of-the-art rehabilitation and care center, and attractive new amenities such as a gazebo and pool. Wesley Community Foundation also hosted a grand opening for the Albert W. Carr Memory Care Center.

A standout feature of The Gardens is found on the second floor: a visually striking wall that chronicles Wesley's history. From the first Cottage in Des Moines to the expansion into Pierce County and the evolution from Wesley Gardens to Wesley Homes to Wesley, this historical display was a highlight during the dedication and grand opening of Phases I-III.

With Phase III complete, Phase IV is underway at The Terrace. This phase involves converting the entire second floor, formerly dedicated to assisted

living, into all-new independent living apartments. These upgrades will include enhanced amenities such as a clubroom and a train room. Phase IV is expected to be complete in 2025.

Meanwhile, Bradley Park had much to celebrate. They observed their five-year anniversary and Wesley's 80th anniversary. They also broke ground on the upcoming Barndt Family Rehabilitation & Care Center, one of the Foundation's key capital campaign projects. Construction also began on the three-story East Brownstone.

At the home office in Kent, the Marketing team launched a podcast series named "Informed Choices." This resource provides families with information, insights, and expert advice and features interviews with residents, family members and senior living and care professionals.

Wesley also achieved major strides in employee retention. While many organizations in our field continued to face high turnover, Wesley reduced turnover from 68% in 2021 to just 35% in 2024, outperforming peers of similar size locally and in the western U.S. This success reflects a collective organizational effort, including the continued growth of "Inspire", our social recognition and reward program that fosters a strong sense of belonging among staff.





Residents at Wesley Bradley Park



Wesley Des Moines

*"My parents feel seen and cared for here. It brings us great joy to see them feel so connected."*

TEHALEH FAMILY MEMBER

## Building the Future



Additionally, Wesley implemented actionable improvements using insights from the Wesley Engagement Survey, including offering competitive benefits and pay, providing leadership training and strengthening clinical and operational support.

Wesley's Lean projects saw stellar results. Wesley Brand Store launched, allowing residents, staff, families and friends to order branded Wesley apparel and more. An improved payroll process was adopted that saves Wesley 144 hours annually. Finance went green by transitioning to electronic monthly deposits and month-end-related entries, reducing labor nearly 16 hours per person.

Utilizing Lean, the Foundation improved the Tree of Lights donor experience, resulting in a 30% increase in donors and a 37% rise in gifts. The Sales teams streamlined processes, including shortening training videos from one hour to 3-5 minutes.

After 17 years, Lea Hill began refreshing some of its most beloved and more frequently used spaces. The Hoben Dining Room re-opened, and updates were made to Andrew's Library, Brownstone lounges and other areas in Eby Lodge. The refresh is expected to be completed in 2025.

Health & Home Care (H&HC) had a transformative year, experiencing a 36% increase in the number of clients served, along with significant revenue growth across all divisions. This exceptional progress highlights the dedication and commitment of the H&HC staff, as well as the growing trust in their services.

Wesley Community Foundation raises money to support *Active People, Enriching Programs and Dynamic Places*. The Foundation helps enhance the lives of older adults by funding benevolence programs, supporting wellness and educational classes and financing campus improvements.

Capital campaigns are part of the Foundation's DNA. Over the last 12 years, generous Foundation supporters have helped build the rehabilitation and care center and create the Circle of Concern at Wesley Lea Hill. They have helped build Phase I of Wesley Bradley Park and have helped finance the construction of Phases I-III of Wesley Des Moines.

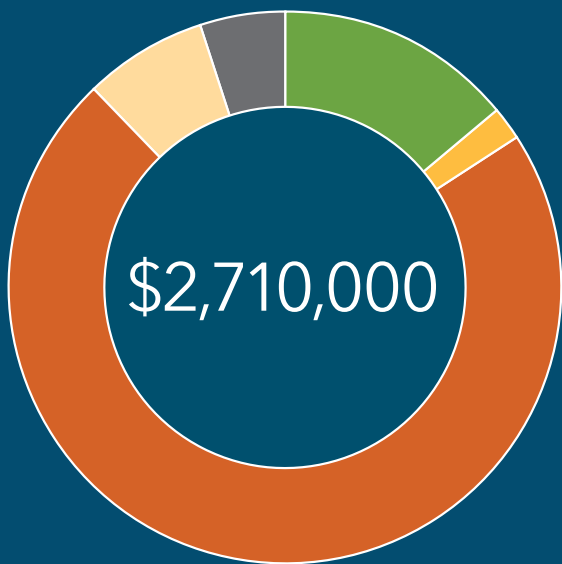
Our patrons include residents and their families, non-residents, foundations and the state legislature. The \$3.5 million campaign was completed for Lea Hill. Over \$6 million of the \$8.5 million goal has been reached for Bradley Park, now into Phase II. The \$12 million campaign was achieved for Des Moines, where the Foundation is currently fundraising for Phase IV.

Thanks to capital campaign donors, Wesley can borrow less money and obtain more attractive interest rates for construction and remodeling. This enhances sustainability while making entrance deposits and monthly fees within the reach of more middle-income older adults. The cornerstone of Wesley Community Foundation is the loyal and ongoing support of our donors who believe in the organization's mission of caring.

# Wesley & Subsidiaries

Including Wesley Des Moines, Wesley Lea Hill, Wesley Bradley Park, Wesley at Tehaleh, Wesley Community Foundation and Wesley Health & Home Care

## Funds Your Gifts Supported



<div></div>	Greatest Need	14.41%
<div></div>	Circle of Concern	2.35%
<div></div>	Capital Investment	71.67%
<div></div>	Endowment	6.81%
<div></div>	Other	4.77%



Wesley Des Moines 80th Anniversary

## Statement of Operations

Income Statement for the year ended December 31, 2024

Unrestricted	(in thousands)
Operating Revenue	\$92,464
Operating Expenses	\$108,523
Operating Income	(\$16,059)
All Other Unrestricted Activity	\$8,948
Change in Unrestricted Net Assets	(\$7,111)
Change in Donor Restricted Net Assets	\$355
Change in Net Assets	(\$6,756)

## Statement of Financial Position

Balance Sheet as of December 31, 2024

Assets	(in thousands)
Cash and Unrestricted Investments	\$38,515
Restricted Investments	\$55,983
Property and Equipment	\$372,369
Other Assets	\$22,361
Total Assets	\$489,228
Liabilities & Net Assets	(in thousands)
Accounts Payable and Accrued Expenses	\$16,701
Resident Entrance Fees	\$124,527
Annuities Payable	\$512
Loans and Mortgages	\$341,606
Total Liabilities	\$483,346
Net Assets	\$5,882
Total Liabilities & Net Assets	\$489,228

The portions of operating expenses spent on administrative and fundraising for Wesley Homes and its subsidiaries were 23.3% and 1.1% respectively.

Wesley Homes financial highlights are presented for convenience and information purposes. A copy of the audited financial statements will be provided upon request.

The highlights presented here include the partnership between Wesley Homes and Presbyterian Homes & Services for Wesley at Tehaleh.





# Cheers to 80 Years!

Celebrating the past, living the now, looking toward the future



Des Moines 80th Anniversary



Des Moines  
Grand Opening



Bradley Park Barndt Family Rehabilitation &  
Care Center Groundbreaking



Wesley U Field Trip



Des Moines 80th Anniversary



Lea Hill 2nd Annual Lawn Party



Des Moines





Lea Hill 80th Anniversary



Wesley U Field Trip



Night of the Stars  
People's Choice Award: Des Moines



Tehaleh Bownstone Derby Days



Tehaleh 80th Anniversary



Grand Opening



Bradley Park Yacht Club



Lea Hill BBQ

# Lifetime Giving Societies

The Lifetime Giving Societies recognize the cumulative contributions of donors.

## Century Circle Lifetime Giving of \$100,000 and above

Absher Construction  
Company  
Kevin and Barb  
Anderson  
Bernard and Rita  
Baile  
Stephen and Jeanine  
Barndt  
Millard and Martha  
Battles  
Elizabeth Bermel  
Debbie and Jim  
Bevier  
Fred and Arlene  
Brandes  
Gary and Marilyn  
Ching  
Margaret Christopher  
Ann Crain  
Jan and Tom Crews  
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Jesus and Renate  
Enriquez  
David L. Evans  
Sarah Everding  
Harriet J. Farman  
Al and Kathy Franzen  
Dr. William A. Freitag  
Tina Fu  
Corinne Garland  
Theodore Gary  
Mary Gruber  
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Nina Kinney  
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Irene McCoy  
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Carol Mohler  
Julia C. Moser  
Dr. Donald and Beret  
Mott  
Janet Eby Norris  
Judy Pigott  
Charles Reagan  
Karen Satterberg  
Janet and Philip  
Schempf

Richard and Mary  
Schoenman  
Corinne Spicer  
Arville and Ardis  
Svenning  
Lois E. Svinth  
Robert Trimble  
Marlys Tron  
Charline Tuell  
The Taxpayers of  
Washington State  
Wesley Des Moines  
Resident Council  
Wesley Lea Hill  
Resident Council  
Grace Wilson  
Dr. W. Preston  
Woodall, Jr.  
Anonymous (4)

## Visionary Society Lifetime Giving of \$50,000 and above

John Aakre and  
Cynthia Michael  
Dan and Daria Absher  
Dr. Walter M. Arthur  
City of Auburn  
Sue and Virgil Baker  
Richard and Ruth  
Barnhart  
Ardis Berg  
Carrie and Lee Boulet  
Larry and Pat Carney  
Ronald Champoux  
Will and Priscilla  
Clardy  
Molly and Donald  
Cone  
Consonus Healthcare  
Services  
Blanche Corning  
Ray and Deanna Dally  
LeeAnn Farrell  
Sandra Fokkema  
Fred and Helena  
Hanna  
Bob and Marianne  
Hayes  
Ken Hoben  
Capt. Alfred Holte  
Dick and Cathy Jobst  
Aimee Kanemori  
Kert Kertson and  
Norma Lee Smith  
Robert Klopfenstein  
Marilyn Knutson  
Walter Kuehlthau and  
Pat Carney  
Mary and Denton Lee  
Leon and Janet  
Leonard  
The Loucks Family  
John and Patty  
McKenna  
Verla J. Morrison

Douglas and Suzy  
Myers  
Sam and Mary Ann  
Nagel, Jr.  
Marie Neifert  
Roger and Dorothy  
Neill  
John Nitardy  
Jeanne Pearson  
Jane Shafer  
Josephine St. Jean  
Edmund and Blythe  
Stanton  
Robert Stevens and  
Phyllis Mortensen  
Umpqua Bank  
John K. Wimpres  
Jim and Lavona Wood  
Annie Yoshimoto  
Anonymous (3)

## Pillar Society Lifetime Giving of \$25,000 and above

Thomas Arthur and  
Sheryl Hasegawa-  
Arthur  
Brenda Balsiger Family  
Barghausen  
Consulting  
Engineers, Inc.  
Carolyn and James  
Barry  
Viola Bird  
BPCI  
Chuck and Leila Booth  
Ed and Diann Bradley  
Reginald and Dawn  
Branson  
Marilyn Brown  
Harry and Nancy  
Burlingame  
Wilbert Cadle  
Liz Carter  
Dale Chihuly and  
Leslie Jackson  
Chihuly  
City of Des Moines  
Virginia Dymont  
Lars Erickson  
Melvin and Eleanor  
Finkbeiner  
Brian and Gretchen  
Frederick  
Ruth Frederick  
Fulcrum Capital, LLC  
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Ted and Carol Gary  
Glaser Foundation,  
Inc.  
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Frank Harris  
June Harris  
Anne Hartley  
Anna S. Hasegawa  
Betsy Hasegawa

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Bruning  
Elaine and Gene  
Haugen  
Dr. Thurman Hice  
Margot and Paul  
Hightower  
Insite Architects, Inc.  
Ellen R. Johanson  
Ronald and Wilma  
Johnson  
Grace Kanda  
Esther Knell  
Korum for Kids  
Foundation  
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Jeri Lindsey  
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Rex and Sandra Lund  
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Shannon McCarthy  
and William Wiley  
Susan Fritts McConnell  
Wallace and Edith  
Meyers  
Terese Grady Moon  
and Steven Moon  
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Morrison  
Jean Morton  
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Wright  
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Nancy and Erv  
Severtson  
John Shaffer and  
Barbara Dadd  
Shaffer  
Jean Skelly  
Joyce and Bobby  
Stratton  
JoAnne Swanson  
Lois Toevs  
Jim Torchner  
Christine S. Tremain  
Jack and Marji Tuell  
Mary Frances Van  
Scoyoc  
Betty Wahlen  
Walsh Construction  
Co.  
Janice C. Watson  
Wesley Health &  
Home Care  
Diane Whipple  
Bob and Joan Whitney  
Anonymous (6)

## Cornerstone Society Lifetime Giving of \$10,000 and above

Heinz Abersfeller  
William Andrews  
Rosalie Y. Armstrong  
Rosemary Austin  
Carl Ball  
Eugene and Janice  
Barker  
Jane and Paul Bentley  
Ralph and Louise  
Black  
Caryl Bloom  
Ellen and Timothy  
Boyer  
Suzanne Burke  
Burlington Northern  
Foundation  
Scott and Diane Burns  
Marshall Campbell  
Peggy J. Campbell  
Alex Candalla  
Dennis and Lois  
Carlton  
William and Colleen  
Castner  
Lee-Lee Castor  
Mei Castor  
Jim and Ginny  
Christensen  
Diane Collier  
Sten and Maryann  
Crissey  
Patricia Cox  
Arline Dahl  
Eldon and Carol Davis  
Mike and Patty Deal  
Tom and Anne  
Derbyshire  
Sylvia DeVaux  
Tom and Bonnie Doan  
Zelma Doig  
Freida Drake  
Johann H.  
Duenhoelter  
Lena Dumesic  
Priscilla Duncan  
David Dunn  
Marie Durlinger, DDS  
David Durham  
Leon and Sandra Eby  
Katherine Eckardt  
Dr. J. Michael Eggin  
Dennis and Cathleen  
Eibe  
Karen and Jim  
Erickson  
Dona J. Eskelin  
Roberta Fallis  
Eugene Fordham  
Freed Family  
Foundation  
Kathryn Garnett  
Richard Garrity

Earl Gish  
Rita J. Gyswyt  
Nancy L. Hadley  
Sally and Richard  
Hanna  
William and Beverly  
Hanna  
Harold Hansen  
Kathrine Hansen  
Dawn Harmon  
Bill and Sara Haskins  
Virginia Hendricks  
Joan Henzi  
Thomas and Christine  
Hickey  
Walter and Dorothy  
Higgins  
Thomas and Beatrice  
Hikida  
Dale Hollister  
John and Arlista  
Holman  
Kenneth and Diane  
Hooge  
Scott and Kathryn  
Hulet  
Mary Hulse  
Barbara J. Jacobs  
James Jennings  
Alice and Ken Jensen  
Trish Keenan  
Helmut and Dolores  
Kellermann  
Theodore and  
Penelope Lawrence  
Norman and Lola  
Lawson  
Frank and Ann  
Lindeke  
Mike and Willa Link  
Howell Lowe  
Lawrence and Carol  
Malcom  
Paul and Joanne Marr  
Shirley M. Martinsen  
Marilyn May  
Karen McClure  
John H. McGilliard  
Wilda McOmber  
Nora McPherson  
Lynn and Carla  
Michaelis  
Ann and Marlen Miller  
Margaret Miller  
William Morgan  
Ryan Niemi  
Richard and Marylyn  
Nolting  
Marjorie Nothdurft  
Helen Oak  
Elouise Oderman  
Cora Oleson  
Cory and Diane Olson  
Marv and Marilyn  
Onstott  
George and Diane  
Pearson

*Continued on page 9*



## The Lifetime Giving Societies: Cornerstone Society, continued

Lillian Perks	Daniel Satterberg and Linda Norman	Al and Pat Spitzer	Barbara Walker	Wesley Needle Crafters	Murden Woods
Enola Peters	Wendy Scholl	John and Elaine Stamm	Alfred Wain	Charles White	Kenneth Worthington
Earl Peterson	Angela Schultz	Aija Stapars	Washington Federal Foundation	Kenneth and Rosemary Willman	Jim Yamamoto
Alice Pohl and Richard Baker	Anne Shannon	Edgar Starr	Don and Mary Jane Wasson	Iain and Erica Wingard	Linda and Phil Yates
Gerald and Janice Post	Terry and Judy Shimon	Foster Stockwell	WCP Solutions	Robert Witman	Joan and Martin Zatloukal
Aaron Powers	Arlene Simpson	Carolyn and Jim Sundvall	Wesley Gardens Flea Market	Colleen Wojciechowski	Gregory Zimmer
Dorothy Prybylski and Ron Gocken	Susan and Lee Singer	Harold and Peg Sutlief			Anonymous (5)
Sidney Raines	George and Lila Sjodin	Denis and Sylvia Taft			
Everett Rightmire	Rick and Judy Slater	Maurine Taylor			
Nancy Robertson	Brent and Mona Smith	Everett Tigard			
Richard and LeRita Rodbury	Denman and Janet Smith	Carole and Joseph Tingstad			
Edward and Debra Rogel	Doris Smith	Homer C. Todd			
M. June Ross	Paul and Kim Smith	Edwin and Marian Towle			
Rotary Club of Auburn	J. David Snow and Barbara McLain	Marilynn J. Van Hise			
Carole Rush and Richard Andler	Soroptimist International of Auburn	Cyrl and Nixie Van Selus			
James and Carol Russell	Betty Sperline	Anna Vander Pol			
		Louise Wadsworth			
		Margaret Wainscott			



## Stanley Logan Club

The Stanley Logan Club recognizes the annual contributions of donors totaling \$1,000 or more in a calendar year. These gifts support initiatives, such as resident and staff programs, resident and staff assistance, capital campaigns and greatest needs.

Kevin and Barb Anderson	Ralph and Barbara Centioli	Marian Hagener	Joseph and Sonya Landholm	Elizabeth Northrop	Bob and Joyce Stratton
Patrick and Delores Bader	Gary and Marilyn Ching	Raymond and Joann Hajduk	Kevin Lang	Cory and Diane Olson	James Strong
Margaret Baker	Diane Collier	Geraldine Hall	Leon and Janet Leonard	Nancy Osborn	Louise Stucki
Carl Ball	Molly J. Cone	Helena Hanna	Jacquie and David Lerman	Marilyn Osgood	Theresa Sullivan
Erika Barger	Carol Covington	Mark Hansen	Ann Lewis	Kelly Pajinag	Carolyn Sundvall
Teresa Barnes	Annalee Crain	Madge Hanson	Walter Liang	Richard and Katherine Paul	Ann Swartz
Richard and Ruth Barnhart	Jan and Tom C. Crews	Ingeborg Hart	Mike and Willa Link	Janis and Wesley Peterson	Carole and Joseph Tingstad
Thomas Barrett	Eldon Davis	Anna S. Hasegawa	Suzanne L. Mager	James and Linda Plett	James Tocher
Jean Barton	Ross and Lue Ann Deckman	Marianne Hayes	William and Errollyne Marsh	Jill Poleskie	Homer Todd
Millard and Martha Battles	Tom and Anne Derbyshire	Kathleen Henderson	Neal Martino	Naniofa Poulivaati	Trilogy Tehaleh
Joseph and Kristina Belfiore	Frank and Carol Duke	Joan Henzi	Marilyn May	John Purvis and Nancy Wright	Firewise
Ardis Berg	David Durham	Thomas and Christine Hickey	Terry McCarthy	Susan and Michael Redmond	Marlys Tron
Elizabeth Bermel	Virginia Edlund	Al and Marion Hokenstad	Shannon McCarthy and William Wiley	Nancy Robertson	Monte Turner
Debbie and Jim Bevier	Brenda Edwards	Sharon and Morris Howland	Karen McClure	Rogel, Edward P.	Mary Udman
William and Darlene Bishop	James and Maryagnes Eichholtz	Elizabeth Ingalsbe	Susan Fritts	Richard Andler	Umpqua Bank
Ralph and Louise Black	Sarah Everding	InSite Architects, Inc.	Barry and Linda McDonnell	James and Carol Russell	Jude and Maria Verzosa
Barbara J. Blackwell	Fabbling, Keith	James Jennings	John H. McGilliard	Molly Saty	AeJeanna VanSapp
Jacqueline Blair	Roberta Fallis	Dick Jobst	Kevin McNamara	Angela Schultz	WCP Solutions
Leila Booth	Ronald Fickes	Ellen R. Johanson	Lynn and Carla Michaelis	Judith Seiwerath	Robert Waitt
Barbara Brassfield	Marilyn Fischer	Larry V. Johnson	Carol Mohler	Erv Severtson	Warren, Jeanne
Donna Bridgeman	Brian and Gretchen Frederick	Grace and Phyllis Kanda	William Morgan	J'Anna Sharrard	Wesley Des Moines Resident Council
Lora Lee Brown	Dr. William A. Freitag	Jan Kane	Michael and Jeanne Morrison	George and Lila Sjodin	Lucille A. Wheeler
Suzanne Burke	Tina Fu	Aimee Kanemori	Jean Morton	Paul and Kim Smith	Jim Wigfall
Harry and Nancy Burlingame	Fulcrum Capital, LLC	Ray Kanemori	The Mott Family Fund	Roger Spicer, Corinne	Kenneth and Rosemary Willman
Dennis and Lois Carlton	Dr. William Gillanders and Dr. Eregina Bradford	Patricia Keenan	Geertrude and Johan Moulijn	Patricia and Allan Spitzer	John K. Wimpres
Patricia Carney and Walt Kuehlthau	Lavon Golliet	Helmut and Dolores Kellermann	Barbara Murzin	John and Elaine Stamm	Monte and Diane Windsor
Liz Carter	Arthur and Claudia Graham	Karleen Kennedy	Roger and Dorothy Neill		Erica and Iain Wingard
	Tanya Grant	Nina Kinney			Dr. W. Preston
	Rita Gyswyt	Klotz, Ken			Woodall Jr.
		Marilyn R. Knutson			Jim Yamamoto
		Tessa Krippaehne			Anonymous (5)
		Katherine Kuldanek			

# Legacy Society

Legacy Society members have made a deferred gift commitment to support Wesley's communities or programs.

Kevin and Barb Anderson	Peggy J. Campbell Patricia Carney	Janet Eby Norris Dr. William A. Freitag	Marilyn R. Knutson Mary Kohli	Dan and Jane E. Pryor John Purvis and Nancy Wright	J. David Snow and Barbara McLain
Anne Avery and James Elliott	Ralph and Barbara Centioli	Brian and Beth Garrett	W. Walter Liang	Richard and LeRita Rodbury	Corinne Spicer
Bernard and Rita Bailie	Jim and Ginny Christensen	Mary Gruber	Frank and Ann Lindeke	James and Carol Russell	Edmund and Blythe Stanton
Stephen and Jeanine Barndt	Will and Priscilla Clardy	William and Beverly Hanna	Mike and Willa Link	Janet and Philip Schempf	Marlys Tron
Millard and Martha Battles	Molly and Donald Cone	Madge Hanson	Suzanne L. Mager	Thomas and Barbara Skoda	Diane Whipple
Paul and Nancy Berry	Jan and Tom Crews	Anna S. Hasegawa	Pamela McCarthy	Paul and Kim Smith	John K. Wimpres
Reginald and Dawn Branston	Jan and Leslie Czechowski	Jeffrey L. Jacobs	Susan Fritts McConnell		Joan and Martin Zatloukal
		Dick and Cathy Jobst	Carol Mohler		Anonymous (3)
		Ray Kanemori	Judy K. Moyer		
		Ruth M. Kenyon	Cory and Diane Olson		

## Estate Gifts

We gratefully recognize these estate gifts of \$10,000 and above.

Blanche Corning	Levi T. Lovelace	J'Anna Sharrard	Virginia Vaupel
Zelma M. Doig	Lowe Family	Janette M. Simms	Florence Waggoner
Virginia Dymont	Resi MacDonald	Frances B. Smith	Barbara Walker
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Gloria Helms	Marie Pankey	Lois E. Svinth	Benjamin Wolfgram
Alice Jensen	Jeanne Pearson	Newton Temple	Kenneth T. Worthington
M. Mae Jung	Iris Pournarus	Robert Trimble	
Noriko Lao	Aaron Powers	Merna B. Trowbridge	
Agnes Lee	Helen A. Ranstrom	Mary Frances Van Scoyoc	
Mary and Denton Lee	Roberta Sachs		

## Corporate Matching Gifts

The Boeing Company Gift Matching Program  
Microsoft Matching Gift Program  
Russell Investments  
Thrivent

*All gifts are greatly appreciated, and every effort has been made to ensure the accuracy of this listing. We apologize for any errors and ask that you report omissions or corrections to the Foundation office at (206) 870-1334.*

## Employee Stakeholders

Wesley employees who gave to our Culture of Philanthropy in 2024.

Adriana L. Abrego	Heidi L. Davis	Patricia Gonzalez	Kate Love	Kelly Pajinag	Kristine E. Stidham
Lisbeth Alvarez	Anne N. Day	Emily A. Greenwood	Jolinda L. Maddison	Claire B. Pedro	Maureen E. Sullivan-Larson
Kevin A. Anderson	Elda Y. De Dios	Haggai Habila	Suzanne L. Mager	Linda E. Perry	Kalee M. Thomas
Jaquita S. Archer	Santana	Erica D. Hack	Parmjeet Malhi	Mary L. Perryman	Michelle E. Tin
Karen Atienzo	Lucille D. de Mattos	Konrad K. Hack	Yolanda T. Manalo	Debra A. Phillips	Christine S. Tremain
Gena M. Bacani	Eric J. Denman	Mistie M. Hansen	Jessica M. Martinez	Anne Polhamus	Gerri M. Tyson
Brittany M. Baker	Kimberlee R. Dickerson	Mark A. Hansen	Michael N. Martino	Naniofa Poulivaati	Kounthea P. Van-Sy Breanna M.
Carl B. Ball	Alison Dismore	Frank W. Harding	Susan McConnell	Syed Rashid	Veselovec
Angela Ballensky	Connie C. Donaldson	Christine Harper	Alexia S. McCullough	Brent Rawls	AeJeanna S. VonSapp
Terry L. Banducci	Lorna G. Dougherty	Jon D. Havlick	Marni K. McDuff	Mary Ellen Rochelle	Larda Voradeth
Patricia Banuelos	Jennifer L. Dumo	Vida Hernandez	Kevin J. McNamara	Sergio L. Rodriguez	Kelly M. Wagner
Erika D. Barger	Kimhong S. Eang	Theresa R. Hile	Lubinda Mejia	Maya K. Roe	Robert Waitt
Teresa L. Barnes	Joan C. Engle	Jill M. Hillman	Elizabeth A. Melia	Taylor P. Roe	Sandra J. Watkins
Chelsea A. Beck	Kimberly Fandrich	Lisa Ivie	Melkie Mengistu	Kara L. Rowbury	Tryphena White
Teresa L. Bedell	Marlene Feliciano	Kekette Jean-Baptiste	Eucabeth A. Miguda	Margaret Sagini Farr	Karen V. Williams-Porec
Aidyl Z. Beeler	Mekides Fonja	Ellen R. Johanson	William F. Morgan	Maria C. Salmeron	Erica A. Wingard
Alexandra M. Bennett	Robert Freda	Mary R. Johnson	Steven Morrow	Cynthia D. Santiago	Colleen M. Wojciechowski
Tonya L. Berge	Jonathan B. Free	Ken Klotz	Susie Newberry	Tina Sayachack	Matt J. Wolf
Kylie E. Bolender	Rebecca M. Furry	Marlene Knoppi	Eunice W. Ngugi	Leah Scanson	Jim H. Yamamoto
Mireya Braboy	Melanie Gabriel	Spencer Lack	Fatima Novelo	Sarah A. Schofield	
Janis F. Callow	Czarlon Galapon	Kevin L. Lang	Ernesto M. Nuqui	Donna M. Schultz	
Robert N. Carter	Maria Garcia	Robert Lanouette	Gladis Ochoa	Heather Scott	
Marion D. Castaneda	Guadalupe Garcia	Robert Lanouette	Maksida Okanovic	Harpreet K. Sidhu	
Naidelyn J. Castaneda	Alice Gathere	Jeanine L. Lee	Jean Olson	Jayne E. Sims	
Malinda Chau	Maggie N. Gichero	Cynthia D. Lewis	Paula J. Olson	James D. Snow	
Karen M. Cleven	Amber Gillihan	Jeannie E. Lewis	Marilyn Osgood	Diane Spencer	
Jorge Covarrubias	Barbara J. Gleim	Maria E. Lishey	Lisa K. Osterloh	Sandra D. Stapleton	
		Tyler Loback	Sazeth M. Pagba	Susan R. Steiner	





Residents at the Walk to End Alzheimer's



Pierce County Library book donation at Wesley at Tehaleh

# Being socially responsible

By Living the Mission, staff and residents continue to positively impact our neighbors on and off Wesley campuses.

For 20 residents at Wesley Des Moines, the income-based Bishop McConnell Scholarship Program provided \$259,424 in subsidies, allowing these residents to live at Wesley and receive support and care.

Wesley Community Foundation raised funds for the Circle of Concern endowments. The fund helped qualifying residents who exhausted their financial resources through no fault of their own and provided \$404,106 in subsidies to 10 qualifying Wesley residents.

Twelve education and emergency grants were conferred to staff during their time of need.

When Medicaid reimbursements fell short for long-term care residents of Wesley Des Moines Rehabilitation & Care Center, Wesley Lea Hill Rehabilitation & Care Center and Wesley Health & Home Care, Wesley absorbed this shortfall of \$1,916,000.

## Value of Community Benefit and Subsidies

Community Involvement	\$126,557
Meeting Space	\$14,860
Education	\$37,942
<b>Community Benefits (subtotal)</b>	<b>\$179,359</b>
Reduced Rent, Subsidized Care and Assistance	\$776,510
Medicaid shortfall	\$1,916,000
<b>Total</b>	<b>\$2,871,869</b>

*"I can't thank this group for all their help. They are hard workers, and I am so glad they are here."*

DES MOINES RESIDENT



Wesley Des Moines 80th Anniversary

## Empowered to give back

Residents and staff are vital to Wesley's trustworthy reputation. The social benefit from their generosity and creativity builds confidence and reinforces Wesley's mission.

The support of the Wesley sewing teams was unwavering! Lea Hill Quilters provided 320 quilts and pillowcases to the foster children at Wishing Well. Talented Bradley Park sewists created baby blankets for Step by Step young mothers, hats for cancer patients and pillowcases for Mary Bridge Children's Hospital. The Des Moines sewists made 20 dolls for the children at Bezos Academy. They also gave 70 holiday gifts to care center residents.

Bradley Park supported the local community through donations to Bloodworks Northwest,

Goodwill, low income Pierce College students, Fusion Housing & Support Services and local food banks. The Des Moines residents continued their pen pal program with Des Moines Elementary School third graders.

Delta Kappa Gamma and P.E.O., nonprofits that encourage personal growth and education for women, met frequently at Lea Hill. Other organizations that chose to meet at a Wesley community include the LeadingAge WA Planning Committee, Bonney Lake Tehaleh Rotary, Soroptomists International of Auburn, Good Roots Northwest Board, Federal Way United Methodist Church and Gideons International.

### 2024 Wesley Executive Leadership

Kevin Anderson  
President / CEO

Heidi Davis  
Campus Administrator, Tehaleh

Mark Hanson  
Executive Director, Lea Hill

Ken Klotz  
Executive Director, Des Moines

Kevin Lang  
VP Information Technology

Neal Martino  
VP Human Resources

Susan McConnell  
Executive Director, Community Foundation

Kevin McNamara  
Vice President of Operations

Kelly Pajinag  
Executive Director, Health & Home Care

Christine Tremain  
VP Marketing & Development

AeJeanna VanSapp  
Director, Lean Systems

Karen Williams  
Campus Administrator, Bradley Park

Jim Yamamoto  
VP Finance

### WesleyChoice.org



18000 72nd Avenue South, Suite 217  
Kent, WA 98032

(206) 870-1260

Wesley is a faith-based, nonprofit organization offering a full spectrum of lifestyle options for aging well, including residential communities and in-home health services in King and Pierce counties.

