

# Sample NAC Job Posting from Wesley Homes

## NAC Resident Asst - 570 - Nursing Services

1122 S 216th St, Des Moines, WA 98198, USA Req #28

Friday, November 9, 2018

Wesley Homes is a faith based organization providing retirement communities and a network of services for older adults. With love and joy, we are called to meet the physical, social and spiritual needs of those we serve. We affirm the worth of all those we serve and those who provide the service.

Wesley Homes Health Center, a non-profit, continuing care retirement community in Des Moines, Washington, has a wonderful opportunity for full time Certified Nursing Assistants for our 148 bed Skilled Nursing Center which provides Transitional, Sub Acute and Long Term Care. We have full time openings with a rotation of four days on, two days off.

The Certified Nursing Assistant provides various care activities and related services as necessary in caring for the personal needs and comfort of the residents to attain and/or maintain the resident's highest level of function. Responsible for the delivery of resident care including but not limited to; baths, personal hygiene, grooming, feeding in a dignified manner. Provide care and services as directed by the residents' plan of care.

### ESSENTIAL FUNCTIONS INCLUDE:

Resident care duties to include, personal care and hygiene, bathing, showering, incontinent care, foley catheter care and feeding residents as per residents plan of care. Empties drainage collection devices and completes and reports output to the Nursing Team Leader.

Provide assistance for residents to and from the bathroom using appropriate transfer techniques as per plan of care.

Provides oral care and denture care as indicated per facility guidelines and as directed.

Assures residents are turned and repositioned in bed and up in the chair as per facility guidelines. Assures residents heels are elevated as directed.

Answer call lights in a timely and provide assistance for the resident as indicated. Report to the Nursing Team Leader any requests that require a licensed nurse response.

Demonstrates the ability to obtain and record resident's temperature, pulse, respiration, weight, intake/output as directed by the Nursing Team leader. Reports the outcomes to the Nursing Team Leader in a timely manner as assigned.

Assists with housekeeping duties to maintain clean drawers, closets and room to include organizing personal hygiene items. Maintains a neat orderly and clutter free environment.

Cleans personal equipment (wheelchairs, walkers) as needed.

Document care provided to the resident in Point-Click-Care tracking system.

Assist residents to and from activities and may assist in the actual activity program as needed.

Prepares residents room for admission. Responsible to orient the resident to the room, call light and provide necessary supplies. Completes additional admission tasks as directed.

#### HIRING PREFERENCES AND REQUIREMENTS:

High school diploma or equivalent.

CPR Certification

First Aid Certification

Food Handlers Permit – WA State

Prior SNF experience.

Prior work functioning as an NAC.

Ability to give direct patient care, including participating in lifting, transferring, positioning, and assistance of resident with walking or in wheelchairs.

Able to lift 50lbs on a regular basis.

Ability to use a computer keyboard or touch screen to document resident records.

Able to provide 2 positive professional references.

Able to pass drug screen, DSHS & WSP background inquiries.

Able to embrace Wesley Homes mission, vision and values.

Benefits for this full-time position include, medical/dental/vision insurance, 403(b) retirement savings plan, paid-time off (PTO), paid holidays, employee assistance program, and more!

Wesley Homes is a not for-profit organization that provides a network of services offering a continuum of care for older adults. It is affiliated with the Pacific Northwest Annual Conference of the United Methodist Church.

Wesley Homes has a non-discrimination policy and is an Equal Opportunity Employer.

Retirement Communities and Health Services for (and by) people who love life.

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