



WESLEY

Community · Choice · Continuing Care

2025 ANNUAL REPORT LIVING THE MISSION REPORT



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A message from Kevin Anderson and Ross Deckman

Every September, we hold our annual retreat where we bring together our Board of Trustees, Foundation Board of Directors and Community Health Services Board. We plan Wesley's path and address possible impacts to those plans. This year, we focused on four challenges for Wesley.

The strong demand in the senior housing market is driven by rapid growth in the older adult population. Soon older adults will outnumber children in half of U.S. counties. In Seattle, the 65+ population is projected to grow 17% over five years, with those aged 75+ increasing 24%-27% in surrounding communities. The challenge is how to build retirement communities that are affordable for the majority of seniors.

By 2033, the labor force is projected to add only 6.2 million workers; 40% of those will be 65+. Elder care demand will rise sharply with most seniors preferring to age at home. Addressing this crisis requires expanded training and apprenticeships, retaining and up-skilling staff and fostering supportive workplace cultures.

Federal policy changes affecting Medicare, Medicaid and Social Security will have major implications for Wesley as we experience revenue reductions in medical funding. We must rethink how we provide care at a lower cost while increasing quality. Philanthropy will play a major role in enhancing the services we provide.

Conversations continue in Congress to end the use of tax-exempt bonds, the primary funding vehicles for Wesley's construction projects. The loss of this financing would create a triple financial hit: higher borrowing costs, reduced capital access and greater operational strain. Should this change happen, it would be harder for Wesley to build affordable senior communities. Good financial outcomes are a must to address this challenge.

These are just a few of the challenges Wesley and many others will encounter in the coming years. We encourage you to read this report to see how Wesley is responding to these issues. In the face of these and many other obstacles, we at Wesley remain very optimistic about the future.



WESLEY

Community · Choice · Continuing Care

Kevin Anderson
President / CEO

Ross Deckman,
Board of Trustees Chair



Site view of Wesley Bradley Park construction



Wesley U class with Salish musician/storyteller

A mission for today and tomorrow

Facing significant challenges in housing and services for older adults, Wesley focused on strengthening the organization for the future.

The Wesley Community Foundation team raised more than \$7 million, its highest annual total to date. This extraordinary generosity will have an even greater impact as government funding and bond financing continue to change.

Another major achievement: All Wesley communities reached or exceeded an average occupancy of 95% – a critical benchmark as Wesley continues development and financing efforts and a clear sign of strong demand for our communities.

At Wesley Bradley Park, significant progress was made on multiple projects. Construction began in January on the 161,040 square foot, three-story East Brownstone, adding 67 spacious residences. Apartment reservations followed quickly as the building took shape. With the City of Puyallup’s approval of the Barndt Family Rehabilitation & Care Center permit, construction was soon underway at both ends of the campus.

Wesley Des Moines’ renovations to The Terrace second floor were completed in July. We welcomed residents into the 18 new apartments in August.

New amenities include a club room, lounge, theater, salon, sunroom, rooftop deck and more. First-floor renovations began in October and will deliver a demonstration kitchen, bistro, market, updated dining areas and private dining room. The auditorium will be transformed into the Julia C. Moser Center for the Performing Arts, better suited for theatrical productions.

Wesley Lea Hill refreshed several beloved spaces, including the Eby Lodge lobby, Fireside Room, Andrew’s Library and both Brownstones. Updates were so inviting that even a neighboring goat named Ruby tried to move in. Sorry, Ruby, no “kids” allowed!

A hard-won accomplishment, Wesley at Tehaleh reached 95% occupancy. As the master planned community of Tehaleh continues to grow, more families and seniors recognize the importance of Wesley as a resource.

Wesley’s headquarters moved from Kent to Federal Way. The new location places our leadership team closer to the people and places we serve daily in the South Sound. A centralized hub is a practical way to support all of Wesley now and in the future.



Heading to Northwest Trek Wildlife Park



The Terrace 2nd Floor Lounge

"It was the beauty of the campus, its location and the fact that I knew people who had moved here. I love it, and I love the friendliness of the people." DES MOINES RESIDENT

Bradley Park and Tehaleh became the first Wesley communities to implement marketing automation, using pre-built email journeys to nurture prospects with timely, relevant messaging. Early results show that contacts in automated journeys are nearly twice as likely to tour or advance their lead status.

The Marketing team launched Inspirement, a campaign blending "retirement" and "inspire" to reflect the freedom, community and possibilities available to Wesley residents.

WELCOME TO *inspirement*

Wesley's forward thinking extended to Information Technology (IT) improvements. Comcast internet service was implemented across all communities, resolving long-standing reliability and security issues while significantly increasing bandwidth for residents. Staff computers were upgraded to Windows 11, providing new hardware and stronger endpoint security. Implementation was well ahead of the October 2025 Windows 10 end-of-support deadline.

IT also transitioned Wesley's infrastructure to a hybrid Microsoft 365 cloud environment, enabling modern Office applications, expanded collaboration through Microsoft Teams and enhanced security across laptops and mobile devices.

Expanded Lean Champion participation across departments increased frontline ownership of improvement efforts. The champions identified measurable opportunities in gains in efficiency and revenue.

Lean initiatives included standardizing apartment turns to reduce delays and increase annual revenue; improving culinary and nursing hand offs to save an estimated \$20,000 annually while enhancing dining experiences; clarifying housekeeping coverage to eliminate up to \$15,000 in annual waste per campus; and standardizing front desk priorities to generate approximately \$10,000 in annual savings while improving responsiveness for residents and families.

Health & Home Care established its own in-house therapy department – a strategic decision that enhanced accountability and management, strengthened financial sustainability and improved the quality of care delivered to more than 1,100 clients. A key component of this expansion was the addition of a speech therapist, a service the agency had been unable to provide for many years.



Delivering a record-breaking year

Wesley Community Foundation celebrated 30 years of raising funds to promote *Active People, Enriching Programs and Dynamic Places*. It has a proud history of enhancing the lives of Wesley residents. Generous donor support helps advance new campus development, enhance existing facilities, expand benevolence programs and strengthen wellness and educational classes.

The Foundation exceeded revenue goals for its campaigns, raising \$16 million to date for Des Moines and \$6.5 million for Bradley Park across all construction phases. Focused on Greatest Need and Circle of Concern, Lea Hill built on a prior \$3.5 million capital campaign to reach \$5.1 million, while Tehaleh surpassed \$1.7 million. We are deeply grateful for the continued generosity of our loyal donors.

Special recognition at Tehaleh was the naming of the Francis & Marilyn Horner Chapel.

Another highlight was a generous estate gift to establish the Julia C. Moser Center for the Performing Arts in the remodeled Terrace at Des Moines. Featuring professional-grade

lighting, sound and staging, the center will significantly enhance the experience for both performers and audiences.

The Legacy Society was reintroduced as **The Legacy of Care Society**, reflecting a renewed focus on planned giving and the meaningful impact donors can make through future gifts. Members proudly wear logo pins to symbolize commitments such as beneficiary designations, entrance deposit assignments or bequests – much like Julia, whose generosity through her will created a lasting legacy of care.



Donors celebrate the joy of giving

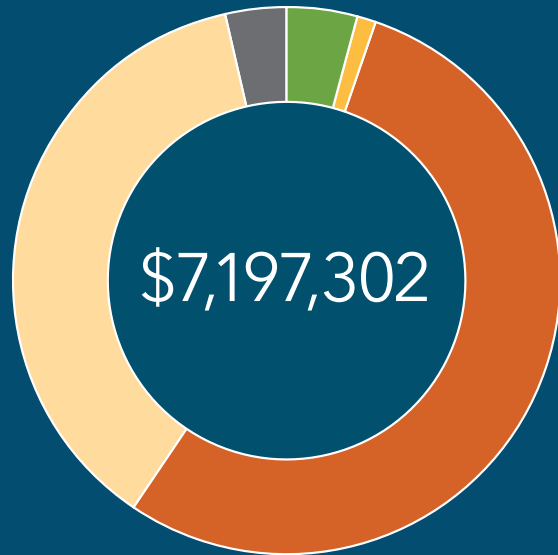
“Philanthropy allows others to sit in the shade of trees they did not plant and also makes a better future for those following.”




DES MOINES RESIDENT

Wesley & Subsidiaries

Including Wesley Des Moines, Wesley Lea Hill, Wesley Bradley Park, Wesley at Tehaleh, Wesley Community Foundation and Wesley Health & Home Care

Funds Your Gifts Supported



	Greatest Need	4.39%
	Circle of Concern	1.02%
	Capital Investment	54.04%
	Endowment	36.97%
	Other	3.58%



Tehaleh celebrates Seahawks Super Bowl win

Statement of Operations

Income Statement for the year ended December 31, 2025

	(in thousands)
Unrestricted	
Operating Revenue	\$102,875
Operating Expenses	\$115,492
Operating Income	(\$12,617)
All Other Unrestricted Activity	\$4,938
Change in Unrestricted Net Assets	(\$7,679)
Change in Donor Restricted Net Assets	\$6,922
Change in Net Assets	(\$757)

Statement of Financial Position

Balance Sheet as of December 31, 2025

	(in thousands)
Assets	
Cash and Unrestricted Investments	\$46,991
Restricted Investments	\$16,379
Property and Equipment	\$393,454
Other Assets	\$78,027
Total Assets	\$534,851
Liabilities & Net Assets	
Accounts Payable and Accrued Expenses	\$17,911
Resident Entrance Fees	\$132,861
Annuities Payable	\$404
Loans and Mortgages	\$377,149
Total Liabilities	\$528,325
Net Assets	\$6,526
Total Liabilities & Net Assets	\$534,851

For operating expenses, 25.1% was allocated to administrative costs and 0.8% to fundraising for Wesley Homes and its subsidiaries.

Wesley Homes financial highlights are presented for convenience and information purposes. A copy of the audited financial statements will be provided upon request.

The highlights presented here include the partnership between Wesley Homes and Presbyterian Homes & Services for Wesley at Tehaleh.

Our donors. Our thanks.

Lifetime Giving Societies

The Lifetime Giving Societies recognize the cumulative contributions of donors.

Century Circle Lifetime Giving of \$100,000 and above

Absher Construction Company
Kevin and Barb Anderson
Bernard and Rita Bailie
Stephen and Jeanine Barndt
Millard and Martha Battles
Elizabeth Bermel
Debbie and Jim Bevier
Fred and Arlene Brandes
Gary and Marilyn Ching
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Lois E. Svinth
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Walsh Construction Co.
The Taxpayers of Washington State
Wesley Des Moines Resident Council
Wesley Lea Hill Resident Council
Grace Wilson
Dr. W. Preston Woodall, Jr.
Anonymous (4)

Visionary Society Lifetime Giving of \$50,000 and above

John Aakre and Cynthia Michael
Dan and Daria Absher
Dr. Walter M. Arthur
City of Auburn
Sue and Virgil Baker
Richard and Ruth Barnhart
Ardis Berg
Carrie and Lee Boulet
Larry and Pat Carney
Ronald Champoux

Will and Priscilla Clardy
Columbia Bank
Ray and Donald Conne
Consonus Healthcare Services
Blanche Corning
Fred and Deanna Dally
LeeAnn Farrell
Sandra Fokkema
Brian and Gretchen Frederick
Fred and Helena Hanna
Bob and Marianne Hayes
Ken Hoben
Capt. Alfred Holte
Dick and Cathy Jobst
Aimee Kanemori
Kert Kertson and Norma Lee Smith
Robert Klopfenstein
Marilyn Knutson
Mary and Denton Lee
Leon and Janet Leonard
The Loucks Family
John and Patty McKenna
Verla J. Morrison
Philippina Mull
Douglas and Suzy Myers
Sam and Mary Ann Nagel, Jr.
Marie Neifert
Roger and Dorothy Neill
John Nitardy
Dennis and Eva Parks
Jeanne Pearson
Jane Shafer
Josephine St. Jean
Edmund and Blythe Stanton
Robert Stevens and Phyllis Mortensen
John K. Wimpres
Jim and Lavona Wood
Annie Yoshimoto
Anonymous (5)

Pillar Society Lifetime Giving of \$25,000 and above

Thomas Arthur and Sheryl Hasegawa-Arthur

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Margot and Paul Hightower
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Eloise Lauritsen
W. Walter Liang
Jeri Lindsey
Doris Linkletter
Rex and Sandra Lund

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Shannon McCarthy and William Wiley
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Wallace and Edith Meyers
Terese Grady Moon and Steven Moon
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Jean Morton
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Wesley Health & Home Care
Diane Whipple
Bob and Joan Whitney
Anonymous (5)

Cornerstone Society Lifetime Giving of \$10,000 and above

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Rosalie Y. Armstrong
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Rosemary Austin

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Lauren and Barbara DeFreece
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Tom and Bonnie Doan
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Priscilla Duncan
David Dunn
Marie Durlinger, DDS
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Katherine Eckardt
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Dennis and Cathleen Eibe
Karen and Jim Erickson
Dona J. Eskelin
Roberta Fallis

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The Lifetime Giving Societies: Cornerstone Society, continued

Eugene Fordham	Morris and Sharon	Nora McPherson	Aaron Powers	J. David Snow and	Alfred Wain
Freed Family	Howland	Lynn and Carla	Dorothy Prybylski and	Barbara McLain	Washington Federal
Foundation	Scott and Kathryn	Michaelis	Ron Gocken	Soroptomist	Foundation
Kathryn Garnett	Hulet	Sherry Michaelson	Sidney Raines	International of	Don and Mary Jane
Richard Garrity	Mary Hulse	Ann and Marlen Miller	Rachel Richardson	Auburn	Wasson
Dolores Gibbons and	Barbara J. Jacobs	Margaret Miller	Everett Rightmire	Betty Sperline	WCP Solutions
Milton Snyder	James Jennings	William Morgan	Nancy Robertson	Al and Pat Spitzer	Julie Weinbrecht
Donald and Sandra	Alice and Ken Jensen	Peter Morton and	Richard and LeRita	Aija Stapars	Wesley Gardens Flea
Gillooly	Trish Keenan	Arlene Arnold	Rodbury	Edgar Starr	Market
Earl Gish	Helmut and Dolores	Ryan Niemi	Edward and Debra	Foster Stockwell	Wesley Needle
Rita J. Gyswyt	Kellermann	Richard and Marylyn	Rogel	Theresa Sullivan	Crafters
Sally and Richard	Theodore and	Nolting	M. June Ross	Carolyn and Jim	Charles White
Hanna	Penelope Lawrence	Marjorie Nothdurft	Rotary Club of Auburn	Sundvall	Kenneth and
William and Beverly	Norman and Lola	Helen Oak	James S. Russell	Harold and Peg Sutlief	Rosemary Willman
Hanna	Lawson	Elouise Oderman	Daniel Satterberg and	Denis and Sylvia Taft	Monte and Diane
Harold Hansen	Jeannine Lee	Cora Oleson	Linda Norman	Maurine Taylor	Windsor
Kathrine Hansen	Frank and Ann	Cory and Diane Olson	Angela Schultz	Tehaleh Resident	Iain and Erica
Bill and Sara Haskins	Lindeke	Marv and Marilyn	Anne Shannon	Council	Wingard
Virginia Hendricks	Mike and Willa Link	Onstott	John and Patricia	Everett Tigard	Robert Witman
Joan Henzi	Howell Lowe	Gloria Patterson	Sharp	Carole and Joseph	Colleen
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Higgins	Malcom	Pearson	Shimono	Homer C. Todd	Deloris Woods
Thomas and Beatrice	Paul and Joanne Marr	Darren and Katie	Arlene Simpson	Edwin and Marian	Murden Woods
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Holman	Shirley M. Martinsen	Earl Peterson	Rick and Judy Slater	Van Selus	Joan and Martin
Kenneth and Diane	Marilyn May	Alice Pohl and Richard	Denman and Janet	Anna Vander Pol	Zatloukal
Hooge	Karen McClure	Baker	Smith	Louise Wadsworth	Gregory Zimmer
Gale and Nancy Hoyer	John H. McGilliard	Gerald and Janice	Doris Smith	Margaret Wainscott	Anonymous (7)
	Wilda McOmber	Post	Paul and Kim Smith	Barbara Walker	

Stanley Logan Club

The Stanley Logan Club recognizes the annual contributions of donors totaling \$1,000 or more in a calendar year. These gifts support initiatives, such as resident and staff programs, resident and staff assistance, capital campaigns and greatest needs.

Kevin & Barb	Molly J. Cone	John Gette	Jan Kane	Joseph Matsen	Dianne Nelson
Anderson	Annalee Crain	Dolores Gibbons and	Raynard Kanemori	Russell Matthews	Susie Newberry
Beverly Anderson	Gervais Crawford	Milton Snyder	Marilyn Kays and	Marilyn May	Elizabeth and Dudley
Patrick and Delores	Diane Crupi	Drs. William	David Wesley	Anna McAlpin	Northrop
Bader	Merle and Carol	Gillanders and	Helmut and Dolores	Terry McCarthy	Barbara Norwood
Carl Ball	Dameron	Eregina Bradford	Kellermann	Shannon McCarthy	Cory and Diane Olson
Erika Barger	Eldon Davis	Sandra Gillis	Ruth M. Kenyon	and William Wiley	Karen Omri
Teresa Barnes	Ross and Lue Ann	Donald and Sandra	Phyllis Kleist	Pamela McCarthy	Marilyn Osgood
Richard and Ruth	Deckman	Gillooly	Marilyn R. Knutson	Julia McClure	Kelly Pajinag
Barnhart	Lauren and Barbara	Arthur and Claudia	Mary Kohli	Karen McClure	Rodney and Lois
Martha and Millard	DeFreece	Graham	Lynda Krigers	Susan McDonald	Parkinson
Battles	Tom and Anne	Tanya Grant	Tessa Krippaehne	Barry and Linda	Dennis & Eva Parks
Elizabeth Bermel	Derbyshire	Rita Gyswyt	Michele Kronlund	McDonnell	Richard and Katherine
Jim and Debbie	Des Moines Resident	Nancy L. Hadley	Gene and Rosemary	John H. McGilliard	Paul
Bevier	Council	Marian Hagener	Krueger	Kevin McNamara	Rick Paylor
William and Darlene	Frank and Carol Duke	Helena Hanna	Katherine Kuldaneck	Wilda McOmber	Glenda Peacock
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Patricia Bjerneby	Virginia Edlund	Elaine Haugen	Joseph and Sonya	Virginia Metcalfe	Wesley and Janis
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Boquet	Eichholtz	Joan Henzi	Kevin Lang	Michaelis	Bob and Kathy
Carrie Boulet	Gene and Deanna	Thomas and Christine	Robert and Heather	Sherrill Michaelson	Piggott
Barbara Brassfield	Endsley	Hickey	Lanouette	William Morgan	James and Linda Plett
Lora Lee Brown	Jesus Enriquez	Delores Holly	Ann Lewis	Peter and Arlene	Janice Plett
Suzanne Burke	Sarah Everding	Marilyn Horner	Walter Liang	Morton	Jill Poleskie
Sharon Byrd	Nancy Eyer	Carol Hosler	Mike and Willa Link	Julia Moser	John Purvis and Nancy
Janis F. Callow	Keith Fabling	Sharon and Morris	Suzanne L. Mager	Kurt Moss	Wright
Liz Carter	Kay Feldman	Howland	Raymond and Herta	Philippina Mull	Mike and Susan
Ralph and Barbara	Ronald Fickes	Gale and Nancy	Maleike	Barbara Murzin	Redmond
Centioli	Marilyn Fischer	Hoyer	Patricia Marcum	Douglas and Suzy	John and Evelyn
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Christensen	Dr. William A. Freitag	Richard J. Jobst	Sarah Anna Martin	Roger and Dorothy	
Diane Collier	Karen Garza	Larry Johnson	Michael Martino	Neill	

Continued on page 9

Stanley Logan Club, continued

Rachel Richardson Neal and Barbara Rielly Nancy Robertson Richard and LeRita Rodbury Edward and Debra Rogel Melvin and Vicci Rudin Carole Rush and Richard Andler James L. Russell James S. Russell Molly Saty	Wendy Scholl Angela Schultz Judith Seiwerrath John J. and Barbara Dadd Shaffer Terry and Judy Shimono Marlowe and Donna Shoop Arlene Simpson George and Lila Sjodin Paul and Kim Smith Harold Smith and Hollis Ryan	Roger Smith Richard Smith J. David Snow John and Elaine Stamm Bob and Joyce Stratton Janet Strong Reuben and Judy Stueckle Theresa Sullivan Charolyn Sullivan Carolyn Sundvall Lois E. Svinth Wayne Swan	Ann Swartz Tehaleh Resident Council Eugene and Karen Tenney Carole and Joseph Tingstad Homer Todd Marlys Tron Phyllis Tyson Mary Udman John and Margaret Ann Van Bodegom AeJeanna VanSapp Robert Waitt	Donald and Jeanne Warren Julie Weinbrecht David Wesley and Marilyn Kays Diane Whaley Lucille A. Wheeler Jim Wigfall Karen and John Williams-Porec Kenneth and Rosemary Willman Marianna Wilson John K. Wimpres Monte and Diane Windsor	Christine Wise Deloris Woods Jim Yamamoto Jolayne and Doug Yates Anonymous
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Legacy of Care Society



Legacy of Care Society members have made a deferred gift commitment to support Wesley's communities or programs.

Kevin and Barb Anderson Anne Avery and James Elliott Bernard and Rita Bailie Jeanette Barton Millard and Martha Battles Jane and Paul Bentley Ardis Berg Elizabeth Bermel Paul and Nancy Berry Ed and Diann Bradley Reginald and Dawn Branston Donald and Patricia Bucy Peggy J. Campbell Pat Carney Ralph and Barbara Centioli	Jim and Ginny Christensen Will and Priscilla Clardy Don and Diane Collier Ann Crain Jan and Tom Crews Jan and Leslie Czechowski David Durham Janet Eby Norris Kay Feldman Dr. William A. Freitag Billy Fugate Brian and Beth Garrett Donald and Sandra Gillooly Mary Gruber Rita J. Gyswyt Nancy L. Hadley William and Beverly Hanna	Madge Hanson Anna S. Hasegawa Bob and Marianne Hayes Joan Henzi Tom and Chris Hickey Marilyn Horner Carol Hosler Jeffrey L. Jacobs Dick and Cathy Jobst Ray Kanemori Helmut and Dolores Kellermann Ruth M. Kenyon Marilyn R. Knutson Mary Kohli Lynda Krigers Walt Kuehlthau W. Walter Liang Frank and Ann Lindeke Mike and Willa Link	Suzanne L. Mager Raymond and Herta Maleike Russell Matthews Anna McAlpin Pamela McCarthy Julia McClure Susan Fritts McConnell Carol Mohler Peter Morton and Arlene Arnold Kurt Moss Judy K. Moyer Cory and Diane Olson Rodney and Lois Parkinson Robert Paterson Rick Paylor Janice Plett Dan and Jane E. Pryor John Purvis and Nancy Wright	Mike and Susan Redmond John and Evelyn Reeves Rachel Richardson Neil and Barbara Rielly Richard and LeRita Rodbury James and Carol Russell James S. Russell Janet and Philip Schempf Joan Schoner John and Patricia Sharp Terry and Judy Shimono Thomas and Barbara Skoda Paul and Kim Smith	Harold Smith and Hollis Ryan Richard and Verna Smith J. David Snow and Barbara McLain Corinne Spicer Edmund and Blythe Stanton Roger and Mardel Tanquist Jim Tocher Marlys Tron Patricia Webb and Clinton Webb Julie Weinbrecht Jim Wadhvani John K. Wimpres Joan and Martin Zatloukal Anonymous (3)
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Estate Gifts

We gratefully recognize these estate gifts of \$10,000 and above.

Molly Cone Blanche Corning Zelma M. Doig Virginia Dyment Dr. J. Michael Egglin John O. Gette June Harris Gloria Helms Alice Jensen M. Mae Jung Noriko Lao Agnes Lee Mary and Denton Lee Levi T. Lovelace Lowe Family Resi MacDonald Irene McCoy	Wilda McOmber Julia C. Moser Marylyn E. Nolting Marie Pankey Jeanne Pearson Iris Pournarus Aaron Powers Helen A. Ranstrom Roberta Sachs J'Anna Sharrard Janette M. Simms Frances B. Smith Kathryn Ann Smith Josephine St. Jean Lois E. Svinth Mary Louise Tecklenburg	Newton Temple Robert Trimble Merna B. Trowbridge Mary Frances Van Scoyoc Virginia Vaupel Florence Waggoner Barbara Walker Grace Wilson Ingrid A. Wolf Benjamin Wolfgram Kenneth T. Worthington
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Corporate Matching Gifts

The Boeing Company Gift Matching Program
Microsoft Matching Gift Program
Russell Investments
Thrivent



Visiting the Bellevue Botanical Garden

Employee Stakeholders

Wesley employees who gave to our Culture of Philanthropy in 2025.

Lisbeth Alvarez	Heidi Davis	Mark Hansen	Suzanne Mager	Lisa Osterloh	Harpreet Sidhu
Kevin Anderson	Elda De Dios Santana	Mistie Hansen	Parmjeet Malhi	Herine Ouma	Jayne Sims
Karen Atienzo	Lucille de Mattos	Frank Harding	Cathy Martin	Sazeth Pagba	J. David Snow
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Patricia Banuelos	Joan Engle	Nicole Johnson	Lubinda Mejia	Syed Rashid	Michelle Tin
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Teresa Barnes	Mekides Fonja	Rebecca Kendziora	Eucabeth Miguda	Mary Ellen Rochelle	Victoria Trott
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Teresa Bedell	Jonathan Free	Ken Klotz	Anh Nguyen	Taylor Roe	AeJeanna VanSapp
Alexandra Bennett	Rebecca Furry	Marlene Knoppi	Julius Njoroge	Maya Roe	Breanna Veselovec
Jamilyn Bloodworth	Melanie Gabriel	Tessa Krippaehne	Fatima Novelo	Kara Rowbury	Kelly M. Wagner
Kylie Bolender	Czaron Galapon	Spencer Lack	Chimezie Obi-lwuagwu	Robert Rowe	Robert Waitt
Sylvia Brantley	Guadalupe Garcia	Claire Land	Gladis Ochoa	Margaret Sagini Farr	Susan Walsh
Robert Carter	Alice Gathere	Kevin Lang	Maksida Okanovic	Maria C. Salmeron	Tryphena White
Marion Castaneda	Maggie Gichero	Rob Lanouette	Lindsay Oliver	Cynthia Santiago	Karen Williams
Naidelyn Castaneda	Barbara Gleim	Jeannine Lee	Jean Olson	Tina Sayachack	Erica Wingard
Malinda Chau	Patricia Gonzalez	Cynthia Lewis	Paula Olson	Leah Scanson	Matt Wolf
Jorge Covarrubias	Erica Hack	Jeannie Lewis	Marilyn Osgood	Donna Schultz	Jim Yamamoto
Heather Dartt	Konrad Hack	Kate Love		Heather Scott	Anonymous (9)

All gifts are greatly appreciated, and every effort has been made to ensure the accuracy of this listing. We apologize for any errors and ask that you report omissions or corrections to the Foundation office at (206) 870-1334.



WESLEY

Community · Choice · Continuing Care

2025 Living the Mission Report

*"It is by spending oneself
that one becomes rich."*

SARAH BERNHARDT



Bezos Academy children participate in the Love Parade



Wesley Walkers support nonprofits

Good community partners

By Living the Mission, staff and residents continue to positively impact our neighbors on and off Wesley campuses.

For 18 residents at Wesley Des Moines, the income-based Bishop McConnell Scholarship Program provided \$362,691 in subsidies, allowing these residents to live at Wesley and receive support and care.

Wesley Community Foundation raised funds for the Circle of Concern endowments. The funds helped qualifying residents who exhausted their financial resources through no fault of their own and provided \$572,840 in subsidies to 10 qualifying Wesley residents.

Nineteen education and emergency grants were conferred to staff during their time of need.

When Medicaid reimbursements fell short for long-term care residents of Wesley Des Moines Rehabilitation & Care Center, Wesley Lea Hill Rehabilitation & Care Center and Wesley Health & Home Care, Wesley absorbed this shortfall of \$1,971,000.

Value of Community Benefit and Subsidies

Community Involvement	\$124,325
Meeting Space	\$32,504
Community programs offered on our campuses	\$18,045
Education	\$31,232
Community Benefits (subtotal)	\$206,106
Reduced Rent, Subsidized Care and Assistance	\$1,049,236
Medicaid shortfall	\$1,971,000
Total	\$3,226,342

“Everyone is very kind and respectful. They work very hard to live the mission here.”

TEHALEH RESIDENT



Wesley Des Moines tulip trip

The employee experience

To support long-term retention, Human Resources concentrated on the employee experience in 2025, highlighting three significant areas: Inspire utilization, WES survey results and the McLean New Hire Survey.

Wesley's Inspire program, a social recognition and reward platform, had its third anniversary and a record number of peer-to-peer acknowledgements. Over 23,000 recognitions reflect Inspire's strong company-wide adoption and its role in fostering immediate coworker appreciation.

The Wesley Engagement Survey (WES) indicated significant improvements to our net promoter score, a metric that measures loyalty and satisfaction. In all categories, Wesley saw improvement, particularly with the care centers and memory care.

A tool designed to evaluate onboarding, recruitment and initial employee experiences, the McLean New Hire Survey measures the

effectiveness of the hiring process, role clarity and organizational culture. Wesley scored nearly eight points above McLean's benchmark of 380 organizations, indicating Wesley's on the right track to continue to reduce early turnover and improve employee retention.



2025 Wesley Executive Leadership

Kevin Anderson
President / CEO

Jamilyn Bloodworth
Executive Director, Lea Hill

Heidi Davis
Campus Administrator, Tehaleh

Heather Dartt
Executive Director, Des Moines

Kevin Lang
Vice President, Information Technology

Neal Martino
Vice President, People

Susan McConnell
Executive Director, Community Foundation

Kevin McNamara
Vice President, Operations

Kelly Pajinag
Executive Director, Health & Home Care

Christine Tremain
Vice President, Marketing & Development

Karen Williams
Campus Administrator, Bradley Park

Jim Yamamoto
Vice President, Finance

WesleyChoice.org



WESLEY

Community · Choice · Continuing Care

32001 32nd Avenue South, Suite 420
Federal Way, WA 98001

(206) 870-1260

Wesley is a faith-based, nonprofit organization offering a full spectrum of lifestyle options for aging well, including residential communities and in-home health services in King and Pierce counties.

